

Employment Opportunities

◆ Opening Position

《Regular Position》

【Engineer】

- Research and develop geometry handlings
- Research and develop data translation/technology that translate between major CAD (System engineers, System consultant, Mathematical Analysis/researchers)

【Marketing】

Product planning, Sales, Customer support

【General Affair】

Management, Accounting, Finance, Labor management, Recruitment, PR

《General Office Work》

【Marketing Assistant】 Sales management and marketing support

【General Affair】 General Secretary

◆ Entry Examinations

《Regular Position》

【Engineer】 Written Exam (Basic & Advanced Mathematics, General Knowledge Test, SPI) · Interview

【Marketing】 Written Exam (Basic Mathematics, General Knowledge Test SPII) · Interview

【General Affair】 Written Exam (General Knowledge Test, SPI) · Interview

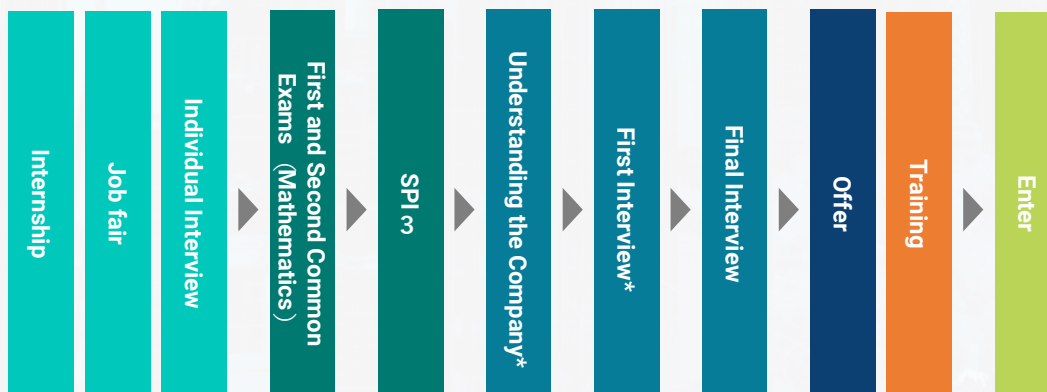
《General Office Work》

【Marketing Assistant · General Affair】 Written Exam (General Knowledge Test, SPI) · Interview

◆ Recruitment Flow

To apply for the job fair and internship, please click the link below or visit the Elysium Recruitment Portal site. We look forward to seeing you!

* Events will be held online



* Interviews with senior employees
Technical introduction (product demonstration)
Company tour
General knowledge

Terms of Employment

◆ Basic Salary

All employees are paid on an annual salary system (based on experience and ability, and in accordance with the Company's regulations)

《Regular Position》

【Engineer · Marketing】

4.5 to 6 million JPY (300,000-400,000 JPY per month) *Including bonus of 900,000 to 1,200,000 JPY

【General Affair】

3.75 to 5.25 million JPY (250,000-350,000 JPY per month) *Including bonuses of 750,000 to 1,050,000 JPY

《General Office Work》

【Marketing Assistant · General Affair】

3 to 3.75 million JPY (200,000-250,000 JPY per month) *Including bonus of 600,000 to 750,000 JPY

*Trial period (6 months): No change in conditions, same benefits

*All commuting transportation expenses paid.

◆ Raise in Salary

Once in a year (July)

◆ Bonus

Twice in a year (June · December)

◆ Working Hours

Flextime system

Standard working hours 8 hours per day (Core time 10:00-15:00)

◆ Holidays

Annual holidays 125 days

Saturdays and Sundays off, National holidays, Year-end and New Year holidays, Summer vacation, Annual paid holidays, Congratulatory, Condolence, and Special leave.

◆ Benefits · Welfare System

- Company travel (150,000 yen for travel expenses paid by the company)
- Circle activities (subsidized)
- Employee social events
- Membership sports gym
- Reemployment system
- No mandatory retirement age
- Childcare leave
- Nursing care leave
- Celebration and condolence system (leave and condolence allowance)
- Regular medical checkups
- Stress check
- Mental health care
- Support for influenza vaccination
- Company award system (Commemorative gifts provided)
- Benefit Station membership
- Moving subsidy (100,000 yen)
- Free beverages and snacks subsidy etc.



◆ Education and Training

The devising of themes and management are fully dependent on the autonomy of the employees.

- Training for prospective employees
- New employee training
- Follow-up training
- Study sessions
- English language lessons
- Internal and external training
- Selective training (MBA)
- Lectures, etc.

